

COMMON COUNCIL OF THE CITY OF HOBART, INDIANA

ORDINANCE 2013 - 03

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF HOBART,
INDIANA, AMENDING ORDINANCE 2001-62, AS AMENDED,
THE WORKING CONDITIONS FOR EMPLOYEES ORDINANCE**

WHEREAS, the City of Hobart Common Council has adopted a Working Conditions for Employees Ordinance under Ordinance 2001-62, as amended from time to time; and

WHEREAS, the Working Conditions for Employees Ordinance establishes the policies and conditions of employment for the City of Hobart employees; and

WHEREAS, the City of Hobart Common Council is desirous of amending its Working Conditions for Employees Ordinance to modify the holidays granted to full time employees by adding an additional holiday and clarifying the actual day the holiday is considered;

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Indiana as follows:

SECTION ONE: That Ordinance 2001-62, as amended, the Working Conditions for Employees Ordinance be further amended by replacing Section 11. Holidays – Full Time Members of Police Department in its entirety as follows:

SECTION 11. HOLIDAYS – FULL TIME MEMBERS OF POLICE DEPARTMENT.

- A. Subject to Section, 8, all full time members of the Police Department are granted nine (9) holidays: New Year’s Day, President’s Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day, without reduction in basic compensation. Each holiday listed is to be considered the holiday on the actual day.
- B. All such employees shall be compensated for eight (8) hours, either by straight pay plus rank or by compensatory time off for each of the nine (9) holidays. For purposes of this subpart, any employee who is scheduled and given the day off will be deemed to have received his compensatory time off.

SECTION TWO: That Ordinance 2001-62, as amended, the Working Conditions for Employees Ordinance be further amended by replacing Section 12. Holidays – Full Time Firemen in its entirety as follows:

SECTION 12. HOLIDAYS – FULL TIME FIREMEN.

- A. Subject to Section 8, full time members of the Fire Department are to receive compensatory time off the first four (4) holidays: New Year’s Day, President’s Day,

49 Good Friday, and Memorial Day. Full-time members of the Fire Department who
50 work a full holiday will receive \$150.00 additional compensation for each of the last
51 five (5) holidays: Fourth of July, Labor Day, Veteran’s Day, Thanksgiving Day and
52 Christmas Day. Each holiday listed is to be considered the holiday on the actual day.
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55 *SECTION THREE:* That Ordinance 2001-62, as amended, the Working Conditions for
56 Employees Ordinance be further amended by replacing Section 14. Holidays – Full Time Lift
57 Station Operators in its entirety as follows:
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59 **SECTION 14. HOLIDAYS – FULL TIME LIFT STATION OPERATORS.**
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61 A. Subject to Section 8, full time Lift Station Operators are granted compensatory time off work
62 on nine (9) holidays: New Year’s Day, President’s Day, Good Friday, Memorial Day, Fourth
63 of July, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day.
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66 *SECTION FOUR:* That Ordinance 2001-62, as amended, the Working Conditions for
67 Employees Ordinance be further amended by replacing Section 15. Holidays – All Other Full
68 Time Employees in its entirety as follows:
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70 **SECTION 15. HOLIDAYS – ALL OTHER FULL TIME EMPLOYEES.**
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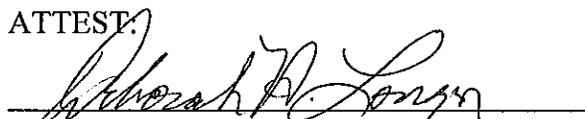
72 A. Other full time employees, including full time employees who have not completed the 1-year
73 probationary period, are granted leave without reduction in compensation for the following
74 nine (9) holidays: New Year’s Day, President’s Day, Good Friday, Memorial Day, Fourth of
75 July, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day. Holidays which fall
76 on a Saturday will be observed on the Friday directly preceding the actual holiday. Holidays
77 which fall on a Sunday will be observed on the Monday directly after the holiday.
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79 *SECTION FIVE:* This ordinance shall become effective upon adoption by the Common Council
80 and approval by the Mayor in the manner required by law.
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82 *SECTION SIX:* All other provisions of Ordinance 2001-62, As Amended, which are not in
83 conflict with this Ordinance remain in full force and effect. All other ordinances or portions
84 thereof in effect prior to the effective date and in conflict with the provisions of this ordinance
85 are hereby repealed.
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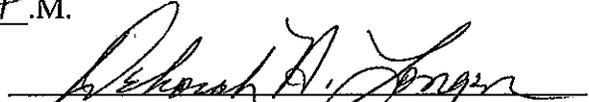
88 ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart,
89 Indiana on this 16th day of JANUARY, 2013.

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93 PRESIDING OFFICER

93 ATTEST:
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96 DEBORAH A. LONGER, Clerk-Treasurer

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PRESENTED by me to the Mayor of the City of Hobart on the 16th day of JANUARY, 2013 at the hour of 7:00 P.M.


DEBORAH A. LONGER, Clerk-Treasurer

APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this 16th day of JANUARY, 2013.


BRIAN K. SNEDECOR, Mayor

ATTEST:


DEBORAH A. LONGER, Clerk-Treasurer