

ORDINANCE 2013 - 27

**AN ORDINANCE REPLACING ORDINANCE 2012-23,
FIXING THE SALARIES OF OFFICERS AND EMPLOYEES
OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR COMMENCING
JANUARY 1, 2014 AND ENDING DECEMBER 31, 2014.**

BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION 1: That the salaries of the following officers and employees of said City of Hobart for the fiscal year commencing January 1, 2014 and ending December 31, 2014, shall be as follows:

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2014 MINIMUM</u>	<u>2014 MAXIMUM</u>
Mayor			
101 031 117.000	Executive Secretary	\$ 21,000.00	\$ 35,918.00
101 031 127.000	Director of Events / Tech Asst.	18,000.00	40,000.00
101 031 113.001	Clerk (Part-time)	8.00/hr	14.24/hr
101 031 124.005	MRC Executive Director	20,000.00	40,000.00
101 031 124.007	Assistant to the Mayor	20,000.00	55,000.00
Clerk-Treasurer			
101 032 111.003	Chief Deputy Additional	\$ 1,000.00	\$ 3,500.00
101 032 111.003	Deputy Clerk Additional	500.00	2,500.00
101 032 112.000	General Accounting Clerk	16,500.00	31,886.00
101 032 112.001	Accounts Payable Clerk	19,000.00	34,109.00
101 032 112.002	Payroll Clerk	19,000.00	34,109.00
101 032 112.003	Accounts Receivable Clerk	17,500.00	31,886.00
101 032 112.004	Ambulance Billing Clerk	16,500.00	30,177.00
101 032 112.005	Administrative Assistant	18,000.00	32,624.00
101 032 113.001	Clerk (Part-time)	7.25/hr	14.24/hr
City Judge			
101 033 114.000	Court Clerk	\$ 18,000.00	\$ 34,078.00
101 033 113.001	Court Clerk (Part-time)	7.25/hr	14.24/hr
101 033 114.003	Bailiff Civilian	8.00/hr	16.02/hr
101 033 114.003	Police Bailiff	9.00/hr	23.95/hr
101 033 114.002	Probation Officer	600.00/mo	988.00/mo
101 033 114.001	Assistant Court Clerk	16,500.00	29,658.00
101 033 111.003	Deputy Clerk Additional	1,000.00	3,000.00
101 033 _____	Civil Clerk Additional	1,000.00	2,000.00
Adult Probation			
215 090 114.002	Chief Probation Officer	\$ 600.00/mo	\$ 1,028.00/mo
215 090 113.001	Part-time Clerk	7.25/hr	14.24/hr
215 090 116.003	Community Service Director	9.00/hr	23.95/hr

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2014 MINIMUM</u>	<u>2014 MAXIMUM</u>
City Engineer			
101 036 118.000	Draftsperson/Asst. to Eng.	\$ 22,000.00	\$ 37,634.00
101 036 118.005	Civil City Engineer	80,000.00	100,000.00
101 036 ____	Engineer Interns	10.00/hr	17.00/hr
Planning & Development			
101 053 113.001	Clerk - Part time	\$ 8.00/hr	\$ 14.24/hr
101 053 116.000	Director of Development	36,000.00	56,354.00
101 053 116.001	Assistant to Director of Development	8.00/hr	14.24/hr
101 053 117.001	Engineering/Planning & Dev. Sec.	24,000.00	37,460.00
101 053 118.002	City Planner/Zoning Admin/Land Plan.	38,000.00	54,255.00
101 053 ____	Zoning Administrator	18,000.00	30,000.00
Maintenance			
101 045 123.000	Maintenance I	\$ 19,500.00	\$ 38,760.00
101 045 113.000	Maintenance (Part-time)	8.00/hr	11.65/hr
101 045 123.001	Maintenance II	19,000.00	35,700.00
101 045 123.002	Maintenance III	18,000.00	33,662.00
Police Department			
101 039 111.008	Police Chief	\$ 32,000.00	\$ 62,220.00
101 039 113.001	Police Clerk (Part-time)	8.40/hr	14.24/hr
101 039 113.002	Radio Operator (Part-time)	8.40/hr	20.00/hr
101 039 117.000	Chief's Secretary	19,000.00	33,359.00
101 039 117.005	Detective Bureau Secretary	19,000.00	33,359.00
101 039 119.001	Police Clerk	17,000.00	29,658.00
101 039 119.003	911 Dispatcher	16,500.00	31,886.00
101 039 119.004	School Patrols	2,700.00	5,943.00
101 039 119.005	IDACS Coordinator	1,000.00	1,490.00
101 039 119.007	Spillman / Tech Supervisor	1,000.00	1,490.00
101 039 119.000	Policeman 3rd Class (1-12 mos)		\$ 36,080.00
101 039 119.000	Policeman 2nd Class (13-24 mos)		41,944.00
101 039 119.000	Policeman Master (after 24 mos)		48,911.00
101 039 119.000	Policeman 1st Class (after 36 years)		58,911.00
Police Pension Board			
802 090 117.006	Pension Secretary		\$ 1,456.00

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2014 MINIMUM</u>	<u>2014 MAXIMUM</u>
Fire Department			
101 040 111.009	Fire Chief	\$ 32,000.00	\$ 62,220.00
101 040 113.001	Secretary (Part-time)	8.00/hr	14.38/hr
101 040 117.000	Department Secretary	18,000.00	29,915.00
101 040 ____	Part-Time Firefighter	8.00/hr	18.00/hr
101 040 ____	Part-Time Inspector	8.00/hr	18.00/hr
101 040 113.003	Part-Time Paramedic	8.00/hr	19.15/hr
101 040 120.000	Firefighter 3rd Class (1-12 mos)		\$ 35,223.00
101 040 120.000	Firefighter 2nd Class (12-24 mos)		40,968.00
101 040 120.000	Firefighter Master (after 24 mos)		47,866.00
101 040 120.000	Firefighter 1st Class (after 36 years)		57,866.00
Fire Commission			
101 051 117.006	Secretary		\$ 1,456.00
101 051 111.019	Commissioner		845.00
Fire Pension Board			
801 090 117.006	Pension Secretary		\$ 1,456.00
Building Department			
101 037 111.005	Building Official	\$ 30,000.00	\$ 54,255.00
101 037 111.006	Building Inspector	25,000.00	41,523.00
101 037 113.000	Building Inspector (Part-time)	8.00/hr	19.38/hr
101 037 113.001	Secretary (Part-time)	7.25/hr	14.24/hr
101 037 113.006	Locate/Light Repair Inspect. (P-T)	8.00/hr	19.38/hr
101 037 117.002	Building Dept Secretary	18,000.00	31,886.00
101 037 117.004	Licensing Board Secretary		69.00/mtg
Plan Commission			
101 048 111.010	Member		\$ 1,411.00
101 048 117.006	Secretary		845.00
Board of Zoning Appeals			
101 049 111.011	Member		\$ 845.00
101 049 117.006	Secretary		845.00
Economic Development Commission			
101 050 111.012	Member		\$ 664.00
101 050 117.006	Secretary		845.00

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2013 MINIMUM</u>	<u>2014 MAXIMUM</u>
Redevelopment Commission			
406 090 116.000	Director of Development		\$ 7,650.00
406 090 128.000	Project Manager	\$ 8.00/hr	14.24/hr
410 090 116.000	Director of Development		7,650.00
410 090 128.000	Project Manager	8.00/hr	14.24/hr
Cemetery			
101 047 113.000	Cemetery Laborer	\$ 7.25/hr	\$ 9.15/hr
Sanitation			
101 041 121.000	Foreman	\$ 12.74/hr	\$ 20.87/hr
101 041 121.002	Driver	11.91/hr	18.65/hr
101 041 121.002	Driver (Part-time)	7.25/hr	12.35/hr
101 041 121.001	Operator	12.15/hr	19.07/hr
101 041 121.003	Laborer	11.91/hr	18.15/hr
101 041 121.003	Laborer (Part-time)	7.25/hr	12.35/hr
Garage Mechanics			
101 044 122.000	Mechanic I	\$ 13.72/hr	\$ 22.45/hr
101 044 122.001	Mechanic II	13.72/hr	22.45/hr
101 044 122.003	Mechanic III	8.00/hr	22.45/hr
Recycling			
101 043 121.002	Driver	\$ 11.91/hr	\$ 18.65/hr
101 043 121.002	Driver (Part-time)	7.25/hr	12.35/hr
101 043 119.001	Clerk	8.00/hr	15.33/hr
M V H			
201 090 111.014	Superintendent	\$ 32,000.00	\$ 62,220.00
201 090 121.000	Foreman	12.74/hr	20.87/hr
201 090 121.001	Operator	12.15/hr	19.07/hr
201 090 121.003	Laborer	11.91/hr	18.15/hr
201 090 113.000	Laborer (Part-time)	7.25/hr	12.35/hr
201 090 121.002	Driver	11.91/hr	18.65/hr
201 090 113.000	Driver (Part-time)	7.25/hr	12.35/hr
201 090 117.000	Office Manager	8.50/hr	15.43/hr
Maria Reiner Senior Center			
255 090 124.005	Executive Director	\$ 20,000.00	\$ 40,000.00
255 090 124.006	Asst. Executive Director	18,000.00	30,600.00
255 090 113.000	Part-Time NOC	10.00/hr	15.00/hr

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2014 MINIMUM</u>	<u>2014 MAXIMUM</u>
Park Department			
204 090 117.006	Park Board Secretary		\$ 900.00
204 090 113.000	Park (Part-time)	\$ 7.25/hr	10.17/hr
204 090 113.004	Lifeguards (Part-time)	7.25/hr	10.17/hr
204 090 124.003	Park Foreman	12.74/hr	20.87/hr
204 090 124.002	Recreation Coordinator/Grant Coord./Info Tech	10,000.00	36,000.00
204 090 111.015	Commissioner		402.00
204 090 111.016	Superintendent	40,000.00	59,160.00
204 090 117.000	Secretary	17,000.00	30,177.00
204 090 124.000	Maintenance Worker	10.91/hr	16.83/hr
204 090 116.006	Comm. Ctr/Sr. Ctr. Maint. (Part-time)	7.25/hr	11.65/hr
273 090 322.000	Aerobics Instructor		10.00/session
273 090 322.005	Softball League Administrator		100.00/wk
273 090 322.005	Umpire		20.00/game
Wastewater			
606 090 112.001	Accounts Payable	\$ 1,000.00	\$ 1,744.00
606 090 112.006	Utility Office Supervisor	19,000.00	34,109.00
606 090 112.007	Asst. Utility Supervisor	18,000.00	30,344.00
606 090 112.008	Accounting Clerk	17,500.00	31,886.00
606 090 119.001	Utility Clerk	17,000.00	29,658.00
606 090 119.001	Assistant Utility Clerk	16,500.00	29,658.00
606 090 118.003	HSD Secretary	8.00/hr	15.30/hr
606 090 113.001	Clerk (Part-time)	7.25/hr	14.24/hr
606 090 111.017	Lift Station Supervisor	31,000.00	53,460.00
606 090 121.004	Lift Station Operator	9.73/hr	22.59/hr
606 090 121.002	Driver	9.73/hr	18.65/hr
606 090 121.002	Driver (Part-time)	7.25/hr	12.35/hr
606 090 121.003	Laborer	9.73/hr	18.15/hr
606 090 121.003	Laborer (Part-time)	7.25/hr	12.35/hr
606 090 121.000	Foreman	12.74/hr	20.87/hr
606 090 121.001	Operator	12.15/hr	19.07/hr
606 090 118.000	Strmwtr Coord./Watershed Mgr/Environ. Plan.	30,000.00	45,212.00
606 090 118.001	GIS Coordinator/I.T. Direct./Webmaster	30,000.00	45,212.00
606 090 118.005	Civil City Engineer	80,000.00	100,000.00
606 090 115.006	HSB Board Member	50.00/mo	60.00/mo
606 090 118.004	HSD Coordinator	30,000.00	53,061.00
606 090 128.000	Project Manager - HSD	8.00/hr	14.24/hr
610 090 128.000	Project Manager - Stormwater	8.00/hr	14.24/hr

SECTION 2. LONGEVITY:

(A) **CIVILIAN EMPLOYEES:** Each civilian employee, other than an employee designated part-time, including elected officials, shall receive as longevity, in addition to the basic compensation amount, as follows: One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). After fifteen (15) years of service, an additional Five Hundred Dollars (\$500.00), after twenty (20) years of service, an additional Five Hundred Dollars (\$500.00), and after twenty-five (25) years of service, an additional Five Hundred Dollars (\$500.00).

(B) **SWORN POLICE OFFICERS AND FIREFIGHTERS:** Each sworn police officer and firefighter, other than an employee designated part-time, shall receive as longevity, in addition to the basic compensation amount, as follows: One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). Upon achieving twenty (20) years of service, longevity will increase to an annual maximum amount of Two Thousand Three Hundred Seventy-Five (\$2,375.00).

SECTION 3. RANK: To the compensation of members of the Police and Fire Department and other personnel shall be added on account of rank as follows:

Police Department	RANK	
101 039 131.005	Police Captain	\$4,950.00
101 039 131.005	Police Lieutenant	\$4,400.00
101 039 131.005	Police Sergeant	\$3,850.00
101 039 131.005	Police Corporal	\$2,090.00
101 039 131.005	Police Detective	\$2,090.00
101 039 131.005	Technician	\$600.00

Fire Department	RANK	
101 040 131.006	Assistant Fire Chief	\$4,950.00
101 040 131.006	Battalion Chief	\$4,400.00
101 040 131.006	Captains	\$2,970.00
101 040 131.006	Lieutenants	\$2,420.00
101 040 131.006	Director of Fire Prevention	\$2,400.00
101 040 131.006	Technician EMT	\$1,200.00
101 040 131.006	Fire/Paramedic	\$3,600.00
101 040 131.006	EMS Director	\$2,400.00

SECTION 4. TEAMSTER EMPLOYEE COMPENSATION:

(A) **PROBATIONARY COMPENSATION:** All Teamster employees hired after January 1, 2008 shall receive \$14.00 per hour as a starting rate and a \$.50 per hour increase at the end of a six (6) month period. At the end of one (1) year they shall receive the full contract rate.

(B) **COMMERCIAL DRIVERS LICENSE HOLDERS ADDITIONAL COMPENSATION:** All Teamster employees holding a current, valid Commercial Drivers License (CDL) shall receive additional compensation at the rate of \$600.00 annually, divided equally by the number of pays in the year and the portion distributed with each regular pay. This pay will be pro-rated for any teamster employee who does not hold a valid CDL for the entire year.

(C) **HEAVY EQUIPMENT OPERATORS ADDITIONAL COMPENSATION:** Teamster employees who operate heavy equipment will receive additional compensation in the amount of \$.28 per hour for each hour they are assigned to operate heavy equipment as determined by the Superintendent of Public Works.

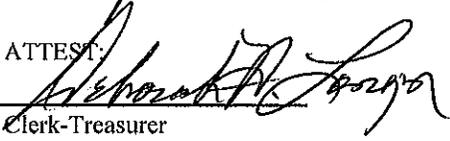
SECTION 5. DEFINITIONS: The term "member" of the Police and Fire Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

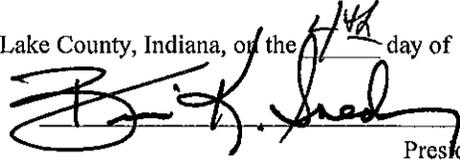
SECTION 6. REPEALER: The intent of this Ordinance is to include all provisions with respect to compensation of city employees which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of city employees are hereby repealed as of the effective date of this Ordinance.

SECTION 7. EFFECTIVE DATE: The provisions of this Ordinance shall take effect January 1, 2014.

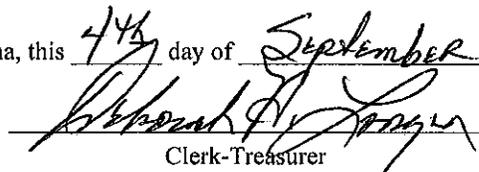
PASSED and ADOPTED by the Common Council of the City of Hobart, Lake County, Indiana, on the 4th day of September, 2013.

ATTEST:


Clerk-Treasurer

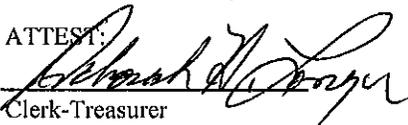

Presiding Officer

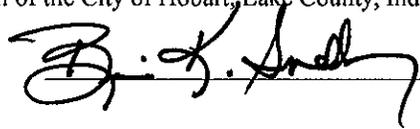
PRESENTED by me to the Mayor of the City of Hobart, Lake County, Indiana, this 4th day of September, 2013, at 6:50 p.m.


Clerk-Treasurer

APPROVED, SIGNED and RETURNED by me to the Common Council of the City of Hobart, Lake County, Indiana, this 4th day of September, 2013.

ATTEST:


Clerk-Treasurer


Mayor