

ORDINANCE 2025 - 31

AN ORDINANCE FIXING THE SALARIES OF
FIREFIGHTER SWORN PERSONNEL
OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR
COMMENCING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026.

BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION 1: That the salaries of the following Firefighter sworn personnel of said City of Hobart for the fiscal year commencing January 1, 2026 and ending December 31, 2026 shall be as follows:

FUND/DEPT/ACCT	POSITION	ANNUAL 2026 MINIMUM	ANNUAL 2026 MID-POINT	ANNUAL 2026 MAXIMUM
Fire Department - Sworn Personnel				
1101 040 111.009	Fire Chief	\$ 32,000.00	\$ 56,523.00	\$ 81,046.00
1101 040 113.000	Part-Time Firefighter	8.00/hr	13.64/hr	19.28/hr
1101 040 113.000	Part-Time Inspector	8.00/hr	13.64/hr	19.28/hr
1101 040 113.000	Part-Time Paramedic	8.00/hr	14.25/hr	20.50/hr
1101 040 120.000	Firefighter 2nd Class (up to 12 mos)			\$ 58,905.00
1101 040 120.000 (62)	Firefighter Master (after 12 mos)			\$ 71,757.00
1101 040 120.000	Firefighter 1st Class (after 36 years)			\$ 73,075.00
Fire Commission				
1101 051 115.001 (3)	Commissioner			\$ 905.00/Annually

SECTION 1.5: Highly qualified candidates possession EMT-B and Firefighter I/II certifications will begin employment as a 2nd Class Firefighter and remain at 2nd Class for 1 year before advancing to Master Firefighter. Lateral candidates with 1 or more years of experience from an outside Full-Time Fire Department will begin employment as a 2nd Class Firefighter and at the Fire Chief's discretion may advance to Master Firefighter after 6 months employment with the City. Lateral transfers and highly qualified candidates hired by the City will remain subject to a one (1) year probationary status regardless of their pay category.

SECTION 1.6: AMBULANCE RIDE-OUT PAY: In addition to all other forms of compensation, firefighters shall be compensated a flat amount of \$12.50 per 12 hours during their regular 24-hour shift that they are assigned to an ambulance providing they are actually on the ambulance for a minimum of 12 hours during their shift. The Fire Chief and the EMS Director will determine the eligibility of this pay. This pay will not be provided or pro-rated for more or less than 12 hours for a 12-hour assignment or 24 hours for an entire 24-hour shift assignment. Ambulance Ride-Out Pay shall be paid from the Public Safety Local Income Tax Fund.

SECTION 2. LONGEVITY: SWORN FIREFIGHTERS: Each sworn firefighter, other than an employee designated part-time, shall receive as longevity, in addition to the basic compensation amount, as follows: Two Hundred Fifty Dollars (\$250.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of Three Thousand Seven Hundred Fifty Dollars (\$3,750.00). Upon achieving twenty (20) years of service, longevity will increase to an annual maximum amount of Four Thousand Seven Hundred Fifty (\$4,750.00). Longevity for Sworn Firefighters shall be paid from the Public Safety Local Income Tax Fund.

SECTION 3. RANK: To the compensation of members of the Fire Department and other personnel shall be added on account of rank and paid from the Public Safety Local Income Tax Fund as follows:

Fire Dept: RANK		2026 Annual
2240 090 131.005	Assistant Fire Chief (2)	\$ 5,302.00
2240 090 131.005	Battalion Chief (3)	\$ 4,712.00
2240 090 131.005	Captains (3)	\$ 3,181.00
2240 090 131.005	Lieutenants (9)	\$ 2,592.00
2240 090 131.005	Dir. of Fire Prevention	\$ 2,570.00
2240 090 131.NEW	Engineer (9)	\$ 2,570.00
2240 090 131.005	Technician EMT (14)	\$ 1,285.00
2240 090 131.005	Fire/Paramedic (32)	\$ 4,875.00
2240 090 131.005	EMS Director	\$ 2,570.00

SECTION 4. DEFINITIONS: The term "member" of the Fire Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

SECTION 5. REPEALER: The intent of this Ordinance is to include all provisions with respect to compensation of firefighters sworn personnel which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of firefighters sworn personnel are hereby repealed as of the effective date of this Ordinance.

SECTION 6. EFFECTIVE DATE: The provisions of this Ordinance shall take effect January 1, 2026.

PASSED and ADOPTED by the Common Council of the City of Hobart, Lake County, Indiana, on the 3rd day of SEPTEMBER, 2025.

ATTEST: [Signature]
Clerk-Treasurer

[Signature]
Presiding Officer

PRESENTED by me to the Mayor of the City of Hobart, Lake County, Indiana, this 3rd day of SEPTEMBER, 2025, at 8:30 p.m.

[Signature]
Clerk-Treasurer

APPROVED, SIGNED and RETURNED by me to the Common Council of the City of Hobart, Lake County, Indiana, this 3rd day of SEPTEMBER, 2025.

ATTEST: [Signature]
Clerk-Treasurer

[Signature]
Mayor