

ORDINANCE 2025 - 08

AN ORDINANCE AMENDING ORDINANCE 2024-25 OF THE COMMON COUNCIL OF THE CITY OF HOBART, LAKE COUNTY, INDIANA, AMENDING THE AMOUNT OF THE PARAMEDIC RANK PAY AND ADDING A PROVISION FOR AMBULANCE RIDE-OUT COMPENSATION FOR CERTAIN EMPLOYEES OF THE HOBART FIRE DEPARTMENT

WHEREAS, the Common Council ("Council") of the City of Hobart, Lake County, Indiana adopted Ordinance 2024-25 fixing the salaries of Firefighter Sworn Personnel of the City of Hobart for Fiscal Year 2025 on September 4, 2024; and

WHEREAS, the City of Hobart has been advised that attracting and retaining firefighters who hold paramedic certification is central to the staffing needs of the Hobart Fire Department and eliminates the training time needed, allowing a new hire to be directly assigned to an ambulance and minimizing the impact on the fire department budget; and

WHEREAS, the Council has been advised that providing an additional incentive of ambulance ride-out pay for each firefighter assigned to an ambulance for no less than 12 hours during their assigned 24-hour shift will enhance the desirability of applying for and retaining a position with the Hobart Fire Department; and

WHEREAS, the Council, having been advised of these attraction and retention issues and the need to continue to recruit firefighters with paramedic certification, now desires to amend Ordinance 2024-25 regarding Paramedic Rank and adding a provision for Ambulance Ride-out Compensation to bring them more in line with the surrounding area and in order to aid in the hiring and retaining of personnel needed within the Hobart Fire Department;

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION ONE: That Ordinance 2024-25, Section 3: Rank, Fire/Paramedic Annual Pay be amended as follows:

<u>Rank:</u>	<u>Fund/Account #</u>	<u>Annual Pay</u>
Paramedic	2240 090 131.005	\$ 4,780.00

SECTION TWO: That Ordinance 2024-25 be further amended by adding the following as Section 1.6 in its entirety:

Section 1.6: Ambulance Ride-Out Pay: In addition to all other forms of compensation, firefighters shall be compensated a flat amount of \$12.50 per 12 hours during their regular 24-hour shift that they are assigned to an ambulance providing they are actually on the ambulance for a minimum of 12 hours during their shift. The Fire Chief and the EMS Director will determine the eligibility of this pay. This pay will not be provided or pro-rated for more or less than 12 hours for a 12-hour assignment or 24 hours for an entire 24-hour shift assignment. Ambulance Ride-Out Pay shall be paid from the Public Safety Local Income Tax Fund.

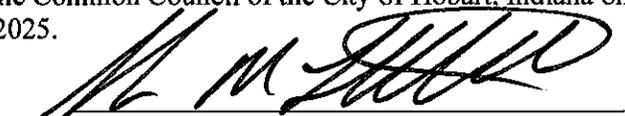
SECTION THREE: This Ordinance shall be in full force and effect after its passage by the Common Council and approval by the Mayor.

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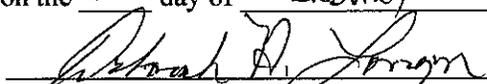
SECTION FOUR: All other provisions of Ordinance 2024-25 and any amendments thereto shall remain in full force and effect.

ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this 5th day of FEBRUARY, 2025.

ATTEST: 
Deborah A. Longer, Clerk-Treasurer

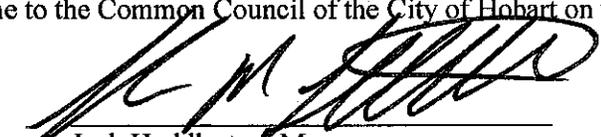

Presiding Officer

PRESENTED by me to the Mayor of the City of Hobart on the 5th day of FEBRUARY, 2025 at the hour of 7:05 pm.


Deborah A. Longer, Clerk-Treasurer

APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this 5th day of FEBRUARY, 2025.

ATTEST: 
Deborah A. Longer, Clerk-Treasurer


Josh Huddlestun, Mayor