

ORDINANCE 2022 - 25

**AN ORDINANCE FIXING THE SALARIES OF
 FIREFIGHTER SWORN PERSONNEL
 OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR
 COMMENCING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023.**

BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION 1: That the salaries of the following Firefighter sworn personnel of said City of Hobart for the fiscal year commencing January 1, 2023 and ending December 31, 2023 shall be as follows:

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2023 MINIMUM</u>	<u>2023 MAXIMUM</u>
Fire Department - Sworn Personnel			
1101 040 111.009	Fire Chief	\$ 32,000.00	\$ 75,673.00
1101 040 113.000	Part-Time Firefighter	8.00/hr	18.00/hr
1101 040 113.000	Part-Time Inspector	8.00/hr	18.00/hr
1101 040 113.000	Part-Time Paramedic	8.00/hr	19.15/hr
1101 040 120.000	Firefighter 3rd Class (1-12 mos)		\$ 35,928.00
1101 040 120.000	Firefighter 2nd Class (12-24 mos)		\$ 41,787.00
1101 040 120.000	Firefighter Master (after 24 mos)		\$ 59,396.00
1101 040 120.000	Firefighter 1st Class (after 36 years)		\$ 69,396.00
Fire Commission			
1101 051 115.001	Commissioner		\$ 845.00

SECTION 1(a): FY 2023 ADDITIONAL COMPENSATION: Full-Time employees hired with full-time status prior to January 1, 2022 and working on the dates of distribution shall receive additional compensation in the year 2023 only as follows: \$1,500.00 in the March 23, 2023 pay and \$1,500.00 in the August 24, 2023 pay. Retiring employees using their banked time (vacation, personal leave, compensatory time or sick/catastrophic time) on the stipend distribution date will not be eligible for this additional compensation. Employees who have retired and/or terminated their employment with the City of Hobart as of the distribution dates will not be eligible for this additional compensation.

SECTION 1.5: Highly qualified candidates possession EMT-B and Firefighter I/II certifications may begin employment as a 2nd Class Firefighter and remain at 2nd Class for 1 year before advancing to Master Firefighter. Lateral candidates with 1 or more years of experience from an outside Full-Time Fire Department may begin employment as a 2nd Class Firefighter and at the Fire Chief's discretion may advance to Master Firefighter after 6 months employment with the City. Lateral transfers and highly qualified candidates hired by the City will remain subject to a one (1) year probationary status regardless of their pay category.

SECTION 2. LONGEVITY: SWORN FIREFIGHTERS: Each sworn firefighter, other than an employee designated part-time, shall receive as longevity, in addition to the basic compensation amount, as follows:
 One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). Upon achieving twenty (20) years of service, longevity will increase to an annual maximum amount of Two Thousand Three Hundred Seventy-Five (\$2,375.00).

SECTION 3. RANK: To the compensation of members of the Fire Department and other personnel shall be added on account of rank as follows:

<u>Fire Department</u>	<u>RANK</u>	
1101 040 131.005	Assistant Fire Chief	\$4,950.00
1101 040 131.005	Battalion Chief	\$4,400.00
1101 040 131.005	Captains	\$2,970.00
1101 040 131.005	Lieutenants	\$2,420.00

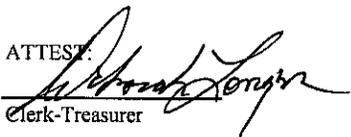
1101 040 131.005	Director of Fire Prevention	\$2,400.00
1101 040 131.005	Technician EMT	\$1,200.00
1101 040 131.005	Fire/Paramedic	\$3,600.00
1101 040 131.005	EMS Director	\$2,400.00

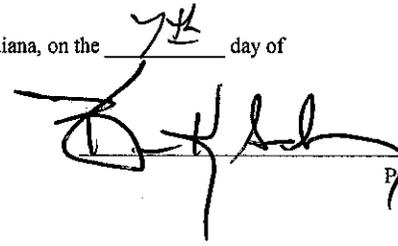
SECTION 4. DEFINITIONS: The term "member" of the Fire Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

SECTION 5. REPEALER: The intent of this Ordinance is to include all provisions with respect to compensation of firefighters sworn personnel which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of firefighters sworn personnel are hereby repealed as of the effective date of this Ordinance.

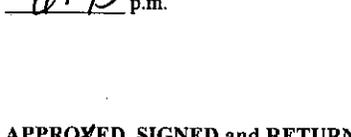
SECTION 6. EFFECTIVE DATE: The provisions of this Ordinance shall take effect January 1, 2023.

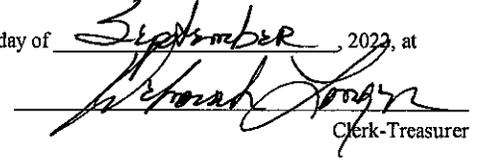
PASSED and ADOPTED by the Common Council of the City of Hobart, Lake County, Indiana, on the 7th day of September, 2022.

ATTEST:

Clerk-Treasurer

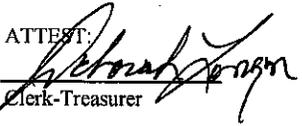

Presiding Officer

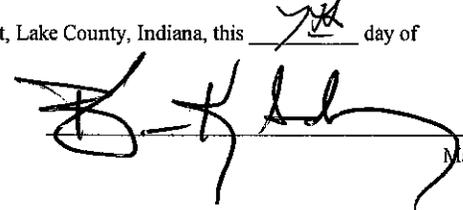
PRESENTED by me to the Mayor of the City of Hobart, Lake County, Indiana, this 7th day of September, 2022, at 6:45 p.m.

ATTEST:

Clerk-Treasurer


Clerk-Treasurer

APPROVED, SIGNED and RETURNED by me to the Common Council of the City of Hobart, Lake County, Indiana, this 7th day of September, 2022.

ATTEST:

Clerk-Treasurer


Mayor